

The Isla Vista Food Cooperative is Hiring a Perishables Department Manager.

Our purpose as community-owned cooperative is to be a trusted source of natural & organic products and a reliable source for consumer information-driven not by profit, but by motivation for community autonomy, mutual aid, & environmental justice.

Our perishables department exists to provide our community with the highest possible quality products that often also promote food justice, physical health, environmental sustainability, community prosperity, farmer viability, and an overall awareness of food as a mindful and fulfilling component of our lives.

Responsibilities of this job include, but are not limited to:

- Basic department management and maintenance, including: ordering, stocking, product rotation, general merchandising and cleanliness, and customer service (including the facilitation of special orders).
- Financial Accountability, including: Pricing, margin maintenance, inventory maintenance, payroll budget adherence, a general ability to read and analyze data to make conscious management decisions.
- Clerk management, including: schedule writing, holding meetings, overseeing evaluations, maintaining levels of accountability within your department, etc.
- The ability to work in a collaborative team environment, including: Attending regular meetings and sharing ideas and feedback, cross-training in multiple departments (including working the cash register), embodying the Cooperative ideology as it pertains to the day-to-day operations of running this business, participating and helping to execute community events, and more.
- Building upon the product and department mission foundation set by our current outgoing Perishables Manager. Including (but not limited to) seeking out unique and artisanal products, locally produced products, staying current with industry trends so that our department is always cutting edge with what's happening nationally, utilizing sales reps and promotional programs to ensure that our pricing is highly competitive, etc.

If you are applying for this position, you should:

- Have at least 2 years prior retail natural foods experience that can be verified with references (or a comparable level of experience in a different capacity). Experience with ordering perishables is not a requirement, but is preferred.
- Have an ability to multitask and change gears quickly.
- Be an early morning person.
- Love food, producers, and community, including having a strong working knowledge of specialty foods categories and global food politics and how they play out on a consumer and retail level. This includes everything from local & organic to vegan & raw to charcuterie and cheese (and more!).
- Want to work at a place where you will be a key member of a small management team that values mutual aid, autonomy, radical collaboration, and the ability to run a really rad community-owned organization.

This is a full-time (30-40 hour) position, and includes full benefits (medical & dental), vacation pay, sick pay, a very dynamic food benefit program, and a working environment that honors diversity, individuality, and mutual respect. Hourly rate is commensurate with experience.

In order to be considered for an interview, you must submit your cover letter, resume, and at least three work references to Melissa at gm@islavistafood.coop

A full job description will be provided upon request.

